The Workplace Safety and Insurance Act (WSIA)

What Is the Workplace Safety and Insurance Act (WSIA)?
The WSIA is the Ontario law that governs entitlement to benefits and services for workers who get injured or become ill as a result of their work.

Who Is Covered by the WSIA?
Not All Ontario workers are covered under the WSIA.

What To Do When an Injury at Work Happens

Worker
- You must report the injury to the employer as quickly as possible
- You cannot be fired for reporting an injury
- Seek immediate medical attention
- Complete a WSIB Form 6

Employer
- Investigate and document the workplace injury or illness
- Complete a WSIB Form 7

Doctor or Healthcare Provider
- Provide recommendations for return-to-work restrictions and limitations
- Provide the WSIB with information related to your workplace injury
- Complete a WSIB Form 8

Who Administers the WSIA?
The Workplace Safety and Insurance Board (WSIB) administers the WSIA.

Who Is Covered by the WSIA?
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When to Submit a Claim

Workers
You must submit a claim immediately but no later than 6 months from the date of injury.

Employers
Employers must submit a claim within 3 days of the injury/illness if the worker:
- Misses time from work
- Requires medical care
- Earns less than regular pay for regular work

DID YOU KNOW THAT YOU CAN CLAIM FOR COMPENSATION IF?
- You’ve been diagnosed with a disease related to work
- You’ve been diagnosed with stress-related conditions related to work
- You’ve been diagnosed with psychological conditions related to work
- You’ve developed an injury gradually over time related to work

Where Can You Get Help With a WSIB Claim?
Office of the Worker Adviser: www.owa.gov.on.ca or 1-855-659-7744
Industrial Accident Victims Group of Ontario (IAYGO): www.iavgo.org or 416-924-6477
Injured Workers’ Consultants (IWC): www.injuredworkersonline.org or 416-461-2411
Legal Aid Ontario: www.legalaid.on.ca

Resources
www.preventionlink.ca
www.wsib.on.ca
www.ontario.ca/laws/statute/97W16