

# WORKERS' COMPENSATION & COVID-19:

## Exposure Reporting

# COVID-19

### WORKPLACE EXPOSURE TO CORONAVIRUS:

If you believe that you may have been exposed to the coronavirus while performing your work duties, you should complete a WSIB **Worker's Exposure Incident Form (FORM 3958A)**.

#### When to complete this form:

- » Intended for voluntary use when an unplanned workplace incident exposure has occurred or is believed to have occurred <sup>(i)</sup>.
- » No diagnosis nor symptoms are required to complete this form.
- » The purpose of this form is to obtain information about the exposure incident experienced by a worker should an illness or disease occur in the future.
- » Instructions on where to send this form are indicated on the form.

#### Where to find this form:

- » The **Worker's Exposure Incident Form (FORM 3958A)** is available on the WSIB's website: [https://www.wsib.ca/sites/default/files/documents/2018-12/3958a\\_07\\_16\\_fs.pdf](https://www.wsib.ca/sites/default/files/documents/2018-12/3958a_07_16_fs.pdf)

#### For assistance completing the Worker's Exposure Incident Form please contact:

- » Your Union
- » The Ontario Federation of Labour (OFL):  
**1-800-668-9138**
- » The Office of the Worker Adviser (OWA):  
**1-800-435-8980**

#### (i) **SOME EXAMPLES OF POSSIBLE WORKPLACE EXPOSURE SITUATIONS:**

- » **Custodial workers** sanitizing healthcare equipment in clinic areas, waiting and patient rooms, where confirmed cases of COVID-19 are being treated.
- » **Grocery store workers** stocking shelves or working at the customer check out in a store where it is later confirmed to have had an exposure of coronavirus (customer or co-worker).
- » **Transit operators** providing public transportation where social distancing is challenging, in semi-confined space.

#### **WHAT IF I AM DIAGNOSED WITH COVID-19 AS A RESULT OF WORKPLACE EXPOSURE TO CORONAVIRUS?**

When an injury or illness happens on the job, the Workplace Safety and Insurance Board (WSIB) provides compensation such as wage-loss benefits, medical coverage and support to help people recover and get back to work.

For more information on worker's compensation for COVID-19 please see our fact sheet entitled **"Workers' Compensation & COVID-19: Know your Reporting Rights & Responsibilities."**

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