

“ Ma garanaysaa waxa xaquuqdaada tahay? ”



WAA MAXAY XEERKA BADBAADADA IYO CAYMISKA GOOBTA SHAQADA (WSIA)?

WSIA waa sharciga Ontario ee maamulaa **XAQ U LAHAANSHAHA FAA'IDOOYINKA IYO ADEEGYADA** ee shaqaalaha dhaawacmaa ama xanuunsadaa sida ay sababtay shaqadooda.

YAA KU DABOOLAN WSIA?

MA AHAN DHAMMAAN shaqaalaha Ontario waxaa lagu daboolay sida waafaqsan WSIA.

YAA MAAMULO WSIA?

- » **BADBAADADA GOOBTA SHAQADA IYO GUDIGA CAYMISKA (WSIB)** ayaa maamulo WSIA.
- » **WSIB AYAA AASAASO DHAQAMADOODA IYO NIDAAMYADA GAARKA AH** oo lagu go'aansanayo xaq u lahaanshaha faa'idooyinka iyo adeegyada shaqaalaha dhaawacmay.
- » Shaqaalaha dhaawacmay wuxuu codsan karaa xaq u lahaanshaha:
 - * FAA'IDOOYINKA QASAARAHA MUSHAAARKA
 - * FAA'IDOOYINKA LOOGU MAGDHABAYO DHAAWACYADA JOOGTADA AH
 - * CAYMISKA DARYEELKA CAAFIMAADKA
 - * CAAWINTA LOOGU SOO LAABANAYO SHAQADA
- » WSIB waxaa maalgeliya badrooniyada Ontario. Ma **AHAN NIDAAMKA CANSHUURTA MAALGELIYAY.** Labadaba shaqaalaha iyo badrooniyada waxay leeyihiin xaquuqda sharciga ee looga **RACFAAN QAADANYO GO'AAMADA WSIB** ee gudaha xadeynada waqtiga.



MAXAA LA SAMEEYAA MARKII DHAAWACA SHAQDAA DHACO

SHAQAALAHA

- » Raadi markaas **DARYEELKA CAAFIMAADKA**
- » Waa inaad ku soo wargelisaa dhaawaca badrooniga **SIDA UGU DHAQSIHA BADAN EE SUURTOGALKA AH**
- » **SI SHARCI AH LAGUUMA CEYRIN KARO** oo wargelinta dhaawaca
- » Buuxi **FOOMKA WSIB 6** WARGELINTA SHAQAALAHA EE DHAAWACA/JIRADA

BADROONIGA

- » **BAAR** iyo **QOR** dhaawaca ama jirada goobta shaqada
- » Buuxi **FOOMKA WSIB 7** WARGELINTA BADROONIGA EE DHAAWACA/CUDURKA
- » Bixi **MUSHAAARADA SHAQAALAHA** oo maalin dhaawac ah

BIXIYAHA DHAQTARKA ama DARYEELKA CAAFIMAADKA

- » Sii **TALLOOYINKA** ee xadeynada iyo xadidaadaha shaqo ku laabashada
- » Sii WSIB **WARBIKIN** la xiriirto dhaawaca goobta shaqada
- » Buuxi **FOOMKA WSIB 8** WARGELINTA XIRFADLAHA CAAFIMAADKA



GOORMA AYAA LA GUDBIYAA CABASHO

SHAQAALAHA

Waa inaad gudbisaa cabasho **ISLA MARKAAS**, laakin **AAN KA DAMBEYN 6 BILOOD** ka bilow taariiqda dhaawaca.

BADROONIYADA

Badrooniyada waa inuu ku gudbiyaa cabasho **GUDAHA 3 MAALMOOD** ee jirada/dhaawaca haddii shaqaalaha:

01. U baahanyahay daryeelka caafimaadka.
02. Wuu ka maqanyahay shaqada joogtada ah.
03. Helaa wax ka yar lacag bixinta joogtada ah oo shaqo joogta ah.
04. U baahanyahay shaqo la badelay ee ka yar lacag bixinta joogtada ah.
05. U baahanyahay shaqo la badelay ee lacag bixinta joogtada ah ee wax ka badan todoba maalmood kaleendarka ah.

MA OGTAHAY INAAD SHEEGAN KARTID MAGDHOW HADDII

- » Lagaa baaro **CUDUR** la xiriirto shaqada
- » Lagaa baaray **XAALADAHA MURUGADA LA XIRIIRTO** la xiriirto shaqada
- » Lagaa baaray **XAALADAHA CILMI NAFSIGA** la xiriirto shaqada
- » Aad si tartiib ah u hormarisay **JIRO** waqti kadib ee la xiriirto shaqada



HALKEE AYAAD UGA HELI KARTAA CAAWIN SHEEGASHADA WSIB?

OFFICE OF THE WORKER ADVISER:
www.owa.gov.on.ca ama 1-800-435-8980

INDUSTRIAL ACCIDENT VICTIMS GROUP OF ONTARIO (IAVGO):
www.iavgo.org ama 416-924-6477

INJURED WORKERS' CONSULTANTS (IWC):
www.injuredworkersonline.org ama 416-461-2411

LEGAL AID ONTARIO:
www.legalaid.on.ca ama 1-800-668-8258

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