

“Gi-gikendaan na wegonen ge-ayaa'amban?”



WEGONEN IWE ANOKIIWIN NAASAAB IZHICHIGEWIN?

Omaa Ontario ayaamagan *Anokiiwin Naasaab Izhichigewin Inaakonigewin (ESA)* e-wiindeg **WEGONEN GE-GASHKITOOYAMBAN JI-AKO-ONDIZIYIN.**

AWENEN GE-DEBINANGIBAN IWE ESA?

GIISHPIN ANOKIYIN omaa Ontario, maagizhaa maamawi-anokiiwin izhi-ayaayin gemaa gaawiin, **GIDAA-DEBINAAN** iwe ESA.

ONTARIO GAAWIIN AWASHIME BANGII JI-GASHKICHIGENG

Gegaa gakina gaa-anokiiwaad daa-diba'amawaawag **ganage go** Gaawiin Awashime Bangii Ji-gashkichigeng. Iwe minik daa-aanjichigaade endaso-gikinoonowining ezhibii'igaadeg imaa Consumer Price Index. **Oshki-diba'amaagoowinan da-ayaamaganoon Octoer 1 izhiseg gaye dash da-ozhibii'igaadewan April 1 gemaa jibwaa izhiseg iwe apii endaso-akiinowang.**

Giishpin giyaabi wii-gikendaman, ji-gikendaman gaye aaniin minik ezhseg iwe Gaawiin Awashime Bangii Ji-gashkichigeng: www.ontario.ca/document/your-guide-employment-standards-act-0/minimum-wage



MINIK DASO-DIBA'IGAN ANOKIIWIN

MINIK AKO ENDASO-GIIZHIG

8 DASO-DIBA'IGAN

Mii iwe maawach daso-diba'igan ge-anokii'amban endaso-giizhig, gemaa gaa-anokii'iwed inig awashime 8 daso-diba'igan **IWE MINIK** ji-anokiiyin maawach.

ENDASAO-DWAATE MINIK AKO

48 DASO-DIBA'IGAN

Mii iwe minik ge-ako-anokiiwyin endaso-dwaate, gaawiin awashime.

GIBICHIWIN

30 DIBA'IGANENS

Gi-daa-diba'amaaggoo ji-gibichiiyin ji-wiisinyin ishkwaa anokiiyin (gaawiin awashime 5 naano-diba'igan). Gi-daa-inaa gidoogimaam niizhing ji-gibichiiyin aabita iwe minik.

DIBA'AMAAGOOWIN GAYE GAA-GASHKICHIGEYIN

AWASHIME GASHKICHIGEWIN

- » Inenjigaade aaniin minik ge-diba'amawind gaa-anokiid ge-diba'amaagod odoogimaaman.
- » Giishpin bakaan ikidowaad, gakina gaa-anokiid awashime **44 DASO-DIBA'IGAN** owe minik **1.5 DASING** da-diba'amawaa minik gaa-diba'amawind gii-anokiid ("minik gaye aabita").
- » Bebakaan da-izhise aaniish ngoding bakaan da-inakamigan anokiiwining, bakaan dash da-izhi-diba'amawaa ngoding.

GE-DIBA'AMAWIND GIBICHIWIGIIZHIGAK

- » Gibichiiwigiizhigak mii iwe apii gegaa gakina gaa-anokiiwaad ebagidinindwaa ji-anokiisigwaa diba'amawaawag dash.
- » Aaninda gaa-anokiiwaad gaawiin diba'amaasiwag gibichiiwigiizhigak ozaam gaawiin inaakonigaadesinon ji-diba'amawindwaa imaaa ESA inaakonigewining.

ANWESHINOWIN ONDIZIWIN

- » Gidigoo bizaanigo **2 NIIZHO-DWAATE** ji-anweshinan endaso-gikinoonowin **4%** dash minik gaa-ondiziiyin ji-diba'amaagooyin, gaye **AWASHIME DIBA'AMAAGOOWIN.**
- » Ishkwaaseg **5 NAANO-BIBOON** naasaab awe anokiitawad, bizaanigo **3 NISO-DWAATE** gi-daa-miinigoo ji-anweshinan **6%** minik diba'amaagoowin ji-miinigooyin gaye **AWASHIME DIBA'AMAAGOOWIN.**



ODAAPINAMAAGOOYIN ONDIZIWIN

Gaa-anokiitawad 3 niswayag gi-daa-odaapinamaag bangii gidoondiziwin:

01

OGIMAAWIWIN TAAKS ODAAPINAMAAGEWIN

O-daa-odaapinaan owe minik ji-diba'amaaged gichi-ogimaa gaye akiikaan inaakonigewinan.

02

GAA-GII-OZHIBII'AMAN IWE JI-IZHISEG

Gaa-anokiitawad o-daa-odaapinaan gidoondiziwin giishpin ozhibii'aman iwe ji-izhiseg.

03

DIBAAKONIGEWINING ONJI

Dibaakonigewigamigong daa-onjise giishpin ji-diba'amawaapan odoogimaaman awe gaa-anokiitaaged.



JI-WIJI'ADWAA GIDINAWEMAAGANAG

2018 gii-izhiseg gii-aanjibii'igaadeban Inaakonigewin Ontario onji – gaa-anokiiwaad gaa-anokiitamawaawaad awiyan niizhodwaate – daa-bagidinaawag gaawiin ji-anokiisigwaa gaawiin dash gaye **ji-diba'amawindwaa** nisogon ako endaso-gikinoonowin. Oniijaanisiwaa' gemaa owiidigemaaganiwaa aakozinid gegoon izhisenid gemaa bakaan dinookaan daabishkoo iwe.

WEBAAKONIGOOWIN

Omaa Ontario, gi-daa-webaakonigoo giishpin owe izhiseyin:

- » Gidoogimaam **WEBAAKONIG** gemaa **BOONI-ANOKII'IG** daabishkoo gaye giishpin anokii'igoosiwan ozaam bookoshkaad gidoogimaam ayaawaasig zhooniyaan;
- » **DOODAAGOOYIN JI-ANDAWENDAMAN JI-ISHKWAATAAYIN**, mii dash, naagach; gemaa owe
- » **IGOOYIN JI-ANOKIIWIWAN** ayaayin gaawiin eta ajina.

AABAJICHIGANAN

ANOKIIWIN EZHISEMAGAK INAAKONIGEWIN (ESA):
www.ontario.ca/laws/statute/00e41

ANOKIIWIN EZHISEMAGAK GAGWEDWEWINAN:
www.labour.gov.on.ca/english/es/faqs/general.php