

WORKPLACE EXPOSURE TO CORONAVIRUS

If you believe that you may have been exposed to the coronavirus while performing your work duties, you should complete a **WSIB Worker's Exposure Incident Form** (Form 3958A).

WHEN TO COMPLETE THIS FORM

- » Intended for voluntary use when an unplanned workplace incident exposure has occurred or is believed to have occurred.
- » No diagnosis nor symptoms are required to complete this form.
- » The purpose of this form is to obtain information about the exposure incident experienced by a worker should an illness or disease occur in the future.
- » Instructions on where to send this form are indicated on the form.

WHERE TO FIND THIS FORM

The **Worker's Exposure Incident Form** is available on the WSIB's website: www.wsib.ca/sites/default/files/documents/2018-12/3958a_07_16_fs.pdf

For assistance completing the Worker's Exposure Incident Form, please contact:

- » Your Union
- » The Ontario Federation of Labour (OFL):
1-800-668-9138
- » The Office of the Worker Adviser (OWA):
1-800-435-8980

FOR A COVID-19 CLAIM TO BE ALLOWED BY WSIB

Evidence must show that the person's risk of contracting the disease through their employment is **greater than the risk to which the public at large is exposed** and that work **significantly contributed** to the person's illness.

www.wsib.ca/en/injured-or-ill-people/claims/faqs-about-claims-and-covid-19

SOME EXAMPLES OF POSSIBLE WORKPLACE EXPOSURE SITUATIONS

- » **Custodial worker** sanitizing healthcare equipment in clinic areas, waiting and patient rooms where confirmed cases of COVID-19 are being treated.
- » **Grocery store worker** stocking shelves or working at the customer check out in a store where it is later confirmed to have had an exposure of coronavirus (customer or co-worker). Working closely in an office setting with someone who then contracts COVID-19.
- » **Personal support worker (PSW)** who acquires COVID-19 caring for residents of a long-term care home where there is a known outbreak.

COVID-19 AS A RESULT OF WORKPLACE EXPOSURE

When an injury or illness happens on the job, the Workplace Safety and Insurance Board (WSIB) provides compensation such as wage-loss benefits, medical coverage and support to help people recover and get back to work.

For more information on workers' COVID-19 as a result of workplace exposure compensation for COVID-19, please see our fact sheet titled "*Workers' Compensation & COVID-19: Know your Reporting Rights & Responsibilities.*"

